

IN THE UNITED STATES DISTRICT COURT
FOR THE SOUTHERN DISTRICT OF IOWA
DAVENPORT DIVISION

FILED

AUG 23 2004

CLERK U.S. DISTRICT COURT
SOUTHERN DISTRICT OF IOWA

EQUAL EMPLOYMENT
OPPORTUNITY COMMISSION,

Plaintiff,

vs.

DIAL CORPORATION,

Defendant.

CIVIL NO. 3-02-CV-10109

VERDICT FORMS

INTERROGATORY NO. 1

Did Dial engage in a pattern or practice of intentional discrimination against female job applicants, as submitted in Instruction No. 12 ?

YES X NO _____

Amy G. Halter
FOREPERSON

Proceed to Interrogatory No. 2 only if you answered "Yes" to Interrogatory No. 1. If your answer to the above Interrogatory is "No," do not answer any more Interrogatories.

INTERROGATORY NO. 2

If you answered "Yes," to Interrogatory No. 1, beginning on what date do you find that Dial engaged in a pattern or practice of intentional discrimination against female job applicants?

April 2001
DATE

Amy G. Halter
FOREPERSON

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INTERROGATORY NO. 3

Has the EEOC established that punitive damages should be assessed against Dial as submitted in Instruction No. 18 ?

YES _____

NO X _____

Amy J. Halter
FOREPERSON

Proceed to Interrogatory No. 4 only if you answered "Yes" to Interrogatory No. 3. If your answer to Interrogatory No. 3 is "No," do not answer any more Interrogatories.

INTERROGATORY NO. 4

State the amount of punitive damages to be assessed against Dial.

\$ _____

FOREPERSON